

As a responsible trading company ED&F Man is committed to ensure the health, safety, and welfare of its employees, to protect the environment, and prevent any pollution to the best of its ability, so far as is reasonably practicable, to ensure that all statutory duties are always met in all countries we operate in.

Health, Safety & Environmental Policy

BU Man Liquid Products

All BU MLP businesses and locations are responsible to comply with this policy. Prevention is the priority, and our HSE management system is based on this principle. To deliver on the above statement a single, harmonized HSE system is implemented across BU MLP.

PURPOSE:

To have in place a strong and consistent governance system across the Business Unit, ensuring the safety of our people, visitors and customers, to minimize our impact on the environment, and to comply with relevant regulations.

SCOPE:

This policy applies to all offices and terminals/plants part of BU MLP.

RESPONSIBILITIES:

All employees are responsible for adhering to this policy, to work in a safe way, to look after their safety and that of others, and to report any safety incident.

Site Managers are responsible to ensure the safety of all people on their locations, through managing safety of equipment and processes, maintaining good housekeeping standards, and ensuring unsafe situations are quickly corrected.

Senior Management is responsible for providing training and resources for employees to ensure compliance.

TRAINING:

All employees shall receive training on health & safety relevant for their role, and shall receive ongoing training to stay current with best practices and regulations.

CONTINUOUS IMPROVEMENT:

BU MLP management shall regularly review and update this Health, Safety & Environmental Policy to ensure that it remains effective and relevant.

To comply with the Group HSE Policy and to have 'safe systems of work' all companies and locations part of BU MLP shall:

- Limit the use of natural resources in all processes to the lowest achievable levels, wherever possible and practicable, and reduce the carbon emissions footprint.
- Assess all activities, substances and work areas for hazards and ensure controls are in place and complied with to eliminate or minimize risk.
- Operate safe machinery and equipment, safely handle, store and use substances, and keep dust, fumes and noise under control.
- Maintain good housekeeping practices, maintain proper hygiene standards, have in place fire-fighting equipment, and have safe and free access and egress.
- Implement effective and timely preventive or corrective action to all reported unsafe situations, near misses, property damage and environmental incidents.
- Recognize teams and individual employees for good HSE performance and positive achievements.
- Maintain accurate records of all HSE procedures and processes, including PPE, safe work permits, activity risk assessments, SDS, audits, and inspection checklists.

The full [Health & Safety Policy](#) and [Environmental Policy](#) of ED&F Man can be found on SharePoint.

January 10, 2024


Arie van der Spek
Managing Director BU MLP

**ED&F
MAN**
EST. 1783

**Liquid
Products**

